



Contact: Peggy Hobbs, Marketing Manager
Phone: (540) 948-3916, ext. 110
Email: marketingmanager@skylinecap.org

FOR IMMEDIATE RELEASE
July 29, 2026

Skyline CAP Announces CEO Simon Fiscus to Step Down After 17 Years of Service

MADISON, Va. (July 29, 2026) - The Skyline CAP Board of Directors has announced that Chief Executive Officer Simon Fiscus will step down from his role effective August 14, 2026, after 17 years of dedicated service to the organization. Fiscus has accepted the position of Executive Director of Culpeper County Human Services, where he will continue his commitment to serving individuals and families.

"It has been the honor of my professional life to serve Skyline CAP," said Fiscus. "This organization has been far more than my employer. It has been my purpose, my family, and the place where I have grown as both a leader and a person. While leaving is one of the most difficult decisions I have ever made, I do so with deep gratitude for our Board of Directors, our employees, our community partners, and the estimated 30,000 individuals and families we have been privileged to serve over the past 17 years. I am especially proud of helping Skyline CAP become a stronger and more sustainable organization. I leave with tremendous confidence that Skyline CAP will continue helping people and changing lives for generations to come."

During Fiscus' tenure, Skyline CAP experienced significant growth and transformation, expanding programs, strengthening financial sustainability, and increasing access to affordable housing and supportive services throughout the region. When Fiscus joined Skyline CAP in 2009, the organization operated with an annual budget of approximately \$2.3 million. Today, Skyline CAP is a nearly \$3.5 million organization, representing more than 50% growth in financial capacity. Through a diversified funding model that includes federal and state resources, grants, strategic partnerships, local support, program revenue, and revenue generated through Skyline-operated services, nearly 20% of the organization's annual budget now comes from earned revenue sources.

During this time, Skyline CAP added the Healthy Families program, expanded services across 12 Virginia counties, and strengthened its affordable housing portfolio by adding 31 affordable housing units, including 21 during Fiscus' tenure as CEO. These homes have provided housing stability and opportunity for 31 families.

Through successful grant development efforts and strong partnerships, Skyline CAP leveraged more than \$2.6 million in grant and contributed support in the past year to expand services and strengthen long-term sustainability. Beyond Skyline CAP, Fiscus has represented Virginia's Head Start and Community Action communities through his service on the Commission on Early Childhood Care and Education. Appointed during Governor Glenn Youngkin's administration and continuing under Governor Abigail Spanberger's administration, Fiscus has helped elevate the experiences and needs of children, families, and communities throughout the Commonwealth.

"Simon has devoted the past 17 years to strengthening Skyline CAP and improving the lives of the individuals and families we serve," said Beckie Phillips, President of the Skyline CAP Board of Directors. "His vision, dedication, and servant leadership have left a lasting impact on our organization and the communities we serve. He leaves Skyline CAP stronger, more sustainable, and well positioned for continued success. We thank Simon for his extraordinary leadership and wish him every success in this next chapter."

The Skyline CAP Board of Directors has begun planning for a smooth leadership transition and expects to announce interim leadership and the search process for the agency's next Chief Executive Officer in the coming



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weeks. Fiscus will continue working with the Board and Skyline CAP's leadership team through August 14 to help ensure a seamless transition.

About Skyline CAP, Inc.

Skyline CAP, Inc. is a nonprofit Community Action Agency dedicated to helping people and changing lives by empowering individuals and families to achieve economic independence. Designated as the Community Action Agency for Greene, Madison, and Orange counties, Skyline CAP provides early childhood education, family support, housing, and other community-based services throughout the region.

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